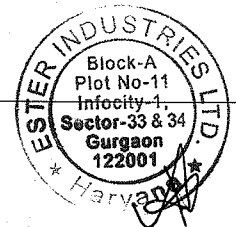


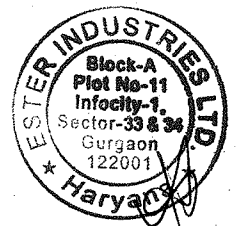
Corporate Governance Report

1. Name of Listed Entity: Ester Industries Limited
2. Quarter Ending: 31st December, 2015

I. Composition of Board of Directors								
Title (Mr./Ms.)	Name of the Director	PAN & DIN	Category (Chairperson/ Executive/ Non Executive/ Independent/ Nominee)	Date of Appointment in the current term/ cessation	Tenure	No. of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Number of membership in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No. of Post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Arvind Singhania	PAN-AAVPS3280M DIN-00934017	Chairperson- Executive Director	1 st Jul, 1994	-	1	1	None
Mr.	Ashok Newatia	PAN-AACP8974A DIN-01057233	Non Executive Director – Independent Director	1 st Jul, 1997	5 years from 1 st April, 14 to 31 st March, 2019	1	2	1
Mr.	M S Ramachandran	PAN-AGJPM9097J DIN-00943629	Non Executive Director – Independent Director	19 th Sep, 2008	5 years from 1 st April, 14 to 31 st March, 2019	6	3	1



Mr.	Dinesh Chandra Kothari	PAN-AAQPK0293B DIN-00195609	Non Executive Director – Independent Director	19 th Sep, 2008	5 years from 1 st April, 14 to 31 st March, 2019	3	5	1
Mr.	Anand Chand Burman	PAN-AAAPB3070D DIN-00056216	Non Executive Director – Independent Director	12 th Aug, 2010	5 years from 1 st April, 14 to 31 st March, 2019	3	None	None
Mr.	P S Dasgupta	PAN-ADWPD2072J DIN-00012552	Non Executive Director – Independent Director	14 th Feb, 2011	5 years from 1 st April, 14 to 31 st March, 2019	7	6	2
Mr.	Sandeep Dinodia	PAN-AAHPD2138F DIN-00005395	Non Executive Director – Independent Director	25 th May, 2015	4 years 10 months (approx.) from 25 th May, 15 to 31 st March, 2020	3	5	3
Ms.	Archana Singhania	PAN-ADLPS2086C DIN-01096776	Non Executive Director	4 th Aug, 2014	-	1	None	None
Mr.	Pradeep Kumar Rustagi	PAN-AACPR4863L DIN-00879345	Executive Director	14 th Feb, 2011	-	1	1	None



§PAN number of any director would not be displayed on the website of Stock Exchange

&Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen

* to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

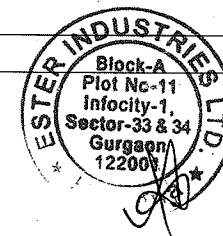
II. Composition of Committee

Name of Committee	Name of Committee Members	Category (Chairperson/ Executive/ Non Executive/ Independent/ Nominee)§
1. Audit Committee	a. Mr. Sandeep Dinodia b. Mr. M S Ramachandran c. Mr. Dinesh Chandra Kothari d. Mr. Ashok Newatia	Non Executive Director – Independent Director (Chairman of the Committee) Non Executive Director – Independent Director Non Executive Director – Independent Director Non Executive Director – Independent Director
2. Nomination & Remuneration Committee	a. Mr. M S Ramachandran b. Mr. Dinesh Chandra Kothari c. Mr. P S Dasgupta d. Mr. Arvind Singhania	Non Executive Director – Independent Director (Chairman of the Committee) Non Executive Director – Independent Director Non Executive Director – Independent Director Chairperson-Executive Director
3. Risk Management Committee	a. Mr. P S Dasgupta b. Mr. Dinesh Chandra Kothari c. Mr. M S Ramachandran	Non Executive Director – Independent Director (Chairman of the Committee) Non Executive Director – Independent Director Non Executive Director – Independent Director
4. Stakeholders Relationship Committee	a. Mr. Ashok Newatia b. Mr. Arvind Singhania c. Mr. Pradeep Kumar Rustagi	Non Executive Director – Independent Director (Chairman of the Committee) Chairperson-Executive Director Executive Director

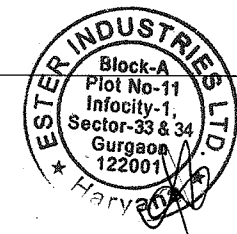
§Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen

III. Meeting of Board of Directors

Date(s) of Meeting (if any) in the previous quarter	Date of Meeting (if any) in the relevant quarter)	Maximum gap between any two consecutive (in number of days)
27 th July, 2015	2 nd November, 2015	97 days



IV. Meeting of Committees			
Date(s) of Meeting of the Committee in the relevant quarter	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days*
Audit Committee			
2 nd November, 2015	Yes (3 members attended the meeting out of 4 members)	27 th July, 2015	97 days
Stakeholders' Relationship Committee			
5 th October, 2015	Yes (All members attended the meeting)	2 nd July, 2015	
10 th October, 2015	Yes (2 members attended the meeting out of 3)	20 th July, 2015	
20 th October, 2015	Yes (2 members attended the meeting out of 3)	30 th July, 2015	
30 th November, 2015	Yes (2 members attended the meeting out of 3)		
*This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional			
V. Related Party Transactions			
Subject		Compliance Status (Yes/ No/ NA) refer note below	
Whether prior approval of audit committee obtained		NA	
Whether shareholder approval obtained for material RPT		NA	
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee		NA	
Note			
1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.			
2 If status is "No" details of non-compliance may be given here.			
VI. Affirmations			
The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.			
2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015			
a. Audit Committee			
b. Nomination & remuneration committee			
c. Stakeholders relationship committee			

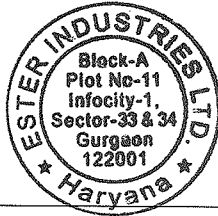


- d. Risk management committee (applicable to the top 100 listed entities)
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here: (Note: *Our Board Meeting for the quarter ended 31st December, 2015 probably will be held in the month February, 2016. So, Corporate Governance Report for the quarter ended on 31st December, 2015 has not been placed before the Board.*)

For Ester Industries Limited



Diwaker Dinesh
Company Secretary



Note: Information at Table I and II above need to be necessarily given in 1st quarter of each financial year. However if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.