Corporate Governance Report

1. Name of Listed Entity: Ester Industries Limited

2. Quarter Ending: 31st March, 2017

| Title | Name of the | PAN & DIN | Category | Date of | Tenure | No. of | Number of | No. of Post of |
|-----------|------------------|--------------------------------|---|--|---|--|--|--|
| (Mr./Ms.) | Director | | (Chairperson/ Executive/ Non Executive/ Independent/ Nominee) | Appointment in the current term/ cessation | | Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations) | membership in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation26(1) of Listing Regulations) | Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation26(1) of Listing Regulations) |
| Mr. | Arvind Singhania | PAN-AAVPS3280M DIN-00934017 | Chairperson - Executive Director | 1 st Jul, 1994 | - | 1 | 1 | None |
| Mr. | Ashok Newatia | PAN-AACPN8974A DIN-01057233 | Non Executive Director – Independent Director | 1 st Jul, 1997 | 5 years from 1 st April, 14 to 31 st March, 2019 | 1 | 2 | 1 |
| Mr. | M S Ramachandran | PAN-AGJPM9097J DIN-00943629 | Non Executive Director – Independent Director | 19 th Sep, 2008 | 5 years from 1 st April, 14 to 31 st March, 2019 | 7 | 4 Block-A | 1 |

| Mr. | Dinesh Chandra Kothari | PAN-AAQPK0293B DIN-00195609 | Non Executive Director – Independent Director | 19 th Sep, 2008 | 5 years from 1 st April, 14 to 31 st March, 2019 | 3 | 4 | 1 |
|-----|---------------------------|--------------------------------|--|-------------------------------|---|---|------|------|
| Mr. | Anand Chand Burman | PAN-AAAPB3070D DIN-00056216 | Non Executive Director – Independent Director | 12 th Aug, 2010 | 5 years from 1 st April,14 to 31 st March, 2019 | 3 | None | None |
| Mr. | P S Dasgupta | PAN-ADWPD2072J DIN-00012552 | Non Executive Director – Independent Director | 14 th Feb, 2011 | 5 years from 1 st April, 14 to 31 st March, 2019 | 6 | 7 | 2 |
| Mr. | Sandeep Dinodia | PAN-AAHPD2138F DIN-00005395 | Non Executive Director – Independent Director | 25 th May, 2015 | 4 years 10 months (approx.) from 25 th May, 15 to 31 st March, 2020 | 3 | 6 | 4 |
| Ms. | Archana Singhania | PAN-ADLPS2086C DIN-01096776 | Non Executive Director | 4 th Aug, 2014 | | 1 | None | None |
| Mr. | Pradeep Kumar Rustagi | PAN-AACPR4863L DIN-00879345 | Executive Director | 14 th Feb, 2011 | - | 1 | 1 | None |



\$PAN number of any director would not be displayed on the website of Stock Exchange

&Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen

* to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed

entity in continuity without any cooling off period.

| II. Composition of Co | mmittee | | | | |
|---|---------------------|---|--|---|---|
| lame of Committee | | Name of Committee Members | | Category (Chairperson/ Executive/ Non Executive/ Independent/ Nominee)\$ | |
| 1. Audit Committee | | a. Mr. Sandeep Dinodia b. Mr. M S Ramachandran c. Mr. Dinesh Chandra Kothari d. Mr. Ashok Newatia a. Mr. M S Ramachandran | | Non Executive Director – Independent Director (Chairman of the Committee) Non Executive Director – Independent Director | |
| 2. Nomination & Remune | eration Committee | b. Mr. Dinesh Chandra Kothari c. Mr. P S Dasgupta d. Mr. Arvind Singhania | | (Chairman of the Committee) Non Executive Director – Independent Director Non Executive Director – Independent Director Chairperson-Executive Director | |
| 3. Stakeholders Relations | 3 | a. Mr. Ashok Newatiab. Mr. Arvind Singhaniac. Mr. Pradeep Kumar Rustagi | | Non Executive Director – Independent Director (Chairman of the Committee) Chairperson-Executive Director Executive Director | |
| them with hyphen | | /independent/Nor | ninee. if a director fits into | more than one ca | ategory write all categories separating |
| III. Meeting of Board | | | | | · · |
| Date(s) of Meeting (if any) in t | ne previous quarter | Date of Meeting (if any) in the relevant quarter) | | Maximum gap between any two consecutive (in number of days) | |
| 14 th November, 2016 | | 7 th February, 2017 | | 84 days | |
| IV. Meeting of Comm | ittees | | | | |
| Date(s) of Meeting of the Committee in the relevant quarter Whether requireme met (details) | | ent of Quorum | Date(s) of meeting of the the previous quarter | | Maximum gap between any two consecutive meetings in number of days* |

| Audit Committee | | | | | |
|---------------------------------|---|---|---------------------------|--|--|
| 7 th February, 2017 | Yes (3 out of 4 members attended the meeting) | 14 th November, 2016 | 84 days | | |
| Nomination & Remuneration | on Committee | | | | |
| 7 th February, 2017 | Yes (3 out of 4 members attended the meeting) | - | - | | |
| Stakeholders' Relationship | Committee | | | | |
| 5 th January, 2017 | Yes (All members attended the meeting) | 5 th October, 2016 10 th October, 2016 | | | |
| 10 th February, 2017 | Yes (2 out of 3 members attended the meeting) | 28 th October, 2016 | | | |
| 31 st March, 2017 | Yes (All members attended the meeting) | | | | |
| Borrowing Committee | | | | | |
| - | - | 11 th November, 2016 5 th December, 2016 | - | | |
| *This information has to be | e mandatorily be given for audit committee, f | or rest of the committees giving this | s information is optional | | |
| V. Related Party | | | | | |
| Subject | | Compliance Status (Yes/ No/ NA) refer note below | | | |
| Whether prior approval of | audit committee obtained | YES | | | |
| Whether shareholder appr | oval obtained for material RPT | NA | | | |
| | ered into pursuant to omnibus approval | NA | | | |
| Note | | | | | |

Note

- 1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2 If status is "No" details of non-compliance may be given here.

Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
- a. Audit Committee
- b. Nomination & remuneration committee
- c. Stakeholders relationship committee

- d. Risk management committee (applicable to the top 100 listed entities)
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here: (Note: Our Board Meeting for the quarter ended 31st March, 2017 probably will be held in the month of May, 2017. So, Corporate Governance Report for the quarter ended on 31st March, 2017 will be placed before the Board in the meeting to be held in May, 2017. However, Report submitted for December, 2016 quarter was placed before the Board in the meeting held on 7th February, 2017)

For Ester Industries Limited

Diwaker Dinesh

Company Secretary

Note: Information at Table I and II above need to be necessarily given in 1st quarter of each financial year. However if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.

ANNEXURE II

| Disclosure on website in terms of Listing Regulations | |
|--|--|
| tem | Compliance status (Yes/No/NA) refer note |
| Details of business | Yes |
| erms and conditions of appointment of independent directors | Yes |
| Composition of various committees of board of directors | Yes |
| Code of conduct of board of directors and senior management personnel | Yes |
| Details of establishment of vigil mechanism/ Whistle Blower policy | Yes |
| Criteria of making payments to non-executive directors | Yes |
| Policy on dealing with related party transactions | Yes |
| Policy for determining 'material' subsidiaries | Yes |
| Details of familiarization programmes imparted to independent directors | Yes |
| Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor | Yes |
| email address for grievance redressal and other relevant details | Yes |
| Financial results | Yes |
| Shareholding pattern | Yes |
| Details of agreements entered into with the media companies and/or their associates | NA |
| New name and the old name of the listed entity | NA |

II Annual Affirmations

| Particulars | Regulation Number | Compliance status (Yes/No/NA) refer note below |
|---|-------------------------|--|
| ndependent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility' | 16(1)(b) & 25(6) | Yes |
| Board composition | 17(1) | Yes |
| Meeting of Board of directors | 17(2) | Yes |
| Review of Compliance Reports | 17(3) | Yes |
| Plans for orderly succession for appointments | 17(4) | Yes . |
| Code of Conduct | 17(5) | Yes |
| Fees/compensation | 17(6) | Yes |
| Minimum Information | 17(7) | Yes |
| Compliance Certificate | 17(8) | Yes |
| Risk Assessment & Management | 17(9) | Yes |
| Performance Evaluation of Independent Directors | 17(10) | Yes |
| Composition of Audit Committee | 18(1) | Yes |
| Meeting of Audit Committee | 18(2) | Yes |
| Composition of nomination & remuneration committee | 19(1) & (2) | Yes |
| Composition of Stakeholder Relationship Committee | 20(1) & (2) | Yes |
| Composition and role of risk management committee | 21(1),(2),(3),(4) | NA |
| Vigil Mechanism | 22 | Yes |
| Policy for related party Transaction | 23(1),(5),(6),(7) & (8) | Yes |
| Prior or Omnibus approval of Audit Committee for all related party transactions | 23(2), (3) | Yes |
| Approval for material related party transactions | 23(4) | Yes |
| Composition of Board of Directors of unlisted material Subsidiary | 24(1) | NA |
| Other Corporate Governance requirements with respect to subsidiary of listed entity | 24(2),(3),(4),(5) & (6) | Yes |
| Maximum Directorship & Tenure | 25(1) & (2) | Yes |
| Meeting of independent directors | 25(3) & (4) | Yes |
| Familiarization of independent directors | 25(7) | Yes |
| Memberships in Committees | 26(1) | Yes |
| Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel | 26(3) | Yes |
| Disclosure of Shareholding by Non- Executive Directors | 26(4) | Yes |
| Policy with respect to Obligations of directors and senior management | 26(2) & 26(5) | Yes |

Note

- 1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/ N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2 If status is "No" details of non-compliance may be given here.
- If the Listed Entity would like to provide any other information the same may be indicated here.

Block-A Plot No-11

III Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied.

For Ester Industries Limited

Diwaker Dinesh Company Secretary